

MINDSET OF OVERSEAS FILIPINOS WITH REGARDS TO MOVING BACK

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Did you know only

6% of overseas Filipinos have no intention of returning to the Philippines?

In fact,

54% of overseas Filipinos are looking to move back anytime within the next 5 years.

Top 5 current discipline/ job function



31%
Technology



28%
Accounting &
Finance



19%
Sales & Marketing



13%
Others: Fintech,
Telco, Insurance



5%
Human Resources

Top 5 Motivations in moving back to the Philippines



47% To be closer to family/spouse/
partner in the Philippines



35% Retirement



30% To take care of ageing parents



24% Uncertainties due to COVID-19
pandemic



19% Give back to the Philippines

Top 5 reasons that would hinder your decision to come back to the Philippines



59% Lower compensation package



38% Satisfied with current overseas living
conditions



29% Higher government mandated taxes



28% Career-related issues (eg. inability to
find work in the Philippines)



10% Logistics of moving back to the
Philippines (eg. moving belongings,
closing bank accounts)

*Respondents can choose any option which is applicable to them.

How has the COVID-19 pandemic affected their desire to move back to the Philippines

1  **39%**

Wait-and-see mentality in the first 6 months, but a stronger desire of moving back as the pandemic continues

2  **28%**

No effect and no desire to move back throughout the pandemic

3  **25%**

Stronger desire to move back throughout the pandemic

Basic compensation package acceptable to overseas Filipinos if were to move back to the Philippines

42% Okay to consider a 30% or less reduction

31% Must be more than what I'm currently earning

13% Must match my current pay 100% after conversion

7% Okay to consider more than 30% reduction

