

OVERSEAS VIETNAMESE PROFESSIONALS' SENTIMENTS: WHAT ARE THEIR INTEREST OF RETURNING BACK HOME



COME HOME
PHỞ GOOD
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Did you know

87%

of overseas Vietnamese are open to relocate back home for a new job opportunity?

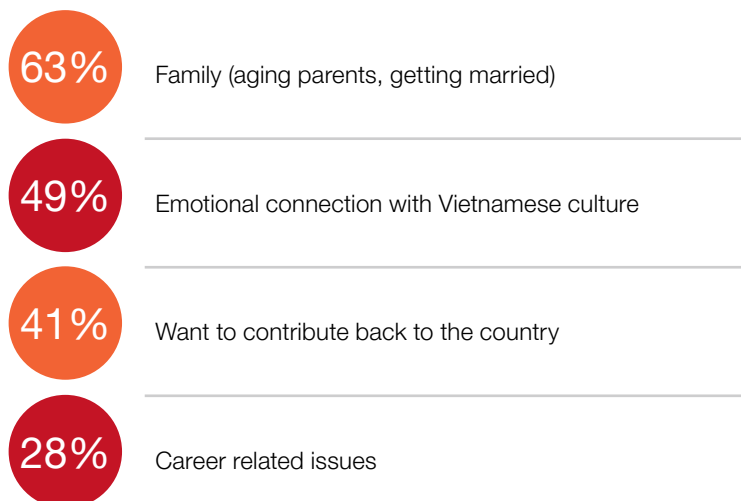
DESIRE OF MOVING BACK

Not right now, within 1-3 years	40%
Not right now, within 4-6 years	16%
Yes, I am looking to move immediately	14%
I don't have intentions to move back	13%
Others	17%

JOB FUNCTION

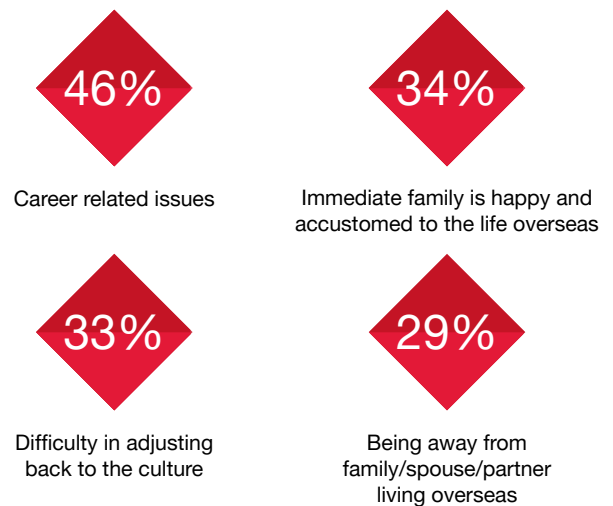
Accounting & Finance	22%
Tech & Transformation	22%
Sales & Marketing	19%
Engineering	10%
Supply Chain, Procurement & Logistics	7%
Others	20%

REASONS FOR MOVING BACK TO VIETNAM



*Multiple answer question

REASONS THAT WOULD HINDER THEIR DECISION TO COME BACK TO VIETNAM



*Multiple answer question

CONSIDERABLE FACTORS WHEN SEARCHING FOR A JOB

- 1 Nature of the company/industry
- 2 Nature of the role
- 3 Size of the company
- 4 Salary and overall package
- 5 Culture and management style

*Ranked by order of importance

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The data has been gathered from the survey we sent out to over 500 overseas Vietnamese in August 2021.